Partnering Spirit AWARD
What is the Partnering Spirit Award?

The Partnering Spirit Award originated in June 2013 to recognize partnership members for their outstanding commitment and dedication. The first individuals to be recognized were Dave Davidson, consultant senior inspector ADOT, and Barry Hunnel, project superintendent, Visus Construction Engineering, Inc.

The State Engineer’s Office understood the value of this recognition and requested the formation of a process that would allow qualified individuals to be recognized in a timely manner for their commitment and dedication to Partnering.

The Partnering Spirit Award honors individuals who through their personal characteristics and conduct have exemplified the best practices and values of ADOT Partnering.

The award recognizes individuals who have played a significant role as members of partnerships that achieved exceptionally positive results through agreements and productive working relationships. These individuals demonstrated their dedication to collaborative teamwork by focusing on and demonstrating the “Four C’s” of Partnering Principles - Communication, Commitment, Cooperation and Continuous Improvement - to effectively achieve team goals. They exhibited their commitment to Continuous Improvement through their strong ongoing attention to and participation in the Partnering Evaluation Program (PEP).

Why should I recommend an individual for the Partnering Spirit Award?

To celebrate the talent, dedication and passion of individuals who are committed to:

- building and strengthening relationships
- improving the quality of their teams and products
- providing exemplary customer service
- resolving issues quickly and effectively
- enhancing their overall work environment
- accomplishing the mission and goals of their team
- making their partnership more successful and enjoyable

Who is eligible for the Partnering Spirit Award?

The nominee must be or was actively involved in a formal public, internal or construction partnership that was built on a pledge by all members to stand by and hold true to a set of common principles: Communication, Commitment, Cooperation, and Continuous Improvement.

The nominee must have demonstrated one or more of the following distinguishing qualities to become a recipient of the Partnering Spirit Award:

- encouraged open and honest communication
- exhibited outstanding service and personal commitment to the project
- treated others with care and respect
- demonstrated a strong commitment to continuous improvement
- exhibited a cooperative spirit
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- provided outstanding leadership
- proved their ability to effectively resolve issues in a timely manner
- encouraged cooperation and trust among team members
- made a significant impact on the project
- motivated coworkers to develop the partnering spirit by acting as a role model
- exhibited strong professional ethics
- uplifted the team culture through their outstanding optimism, enthusiasm, integrity and work ethic
- shared occupational knowledge and industry experience with other team members
- represented the ADOT Partnering Program values by demonstrating
  - Accountability
  - Integrity
  - Respect
  - Innovation
  - Customer Service

How do I nominate an individual for the Partnering Spirit Award?
Partnering Spirit Award application information and nomination form are available at azdot.gov/SpiritAward.

If you have any questions regarding the Partnering Spirit Award contact the ADOT Partnering Office at PartneringInfo@azdot.gov.

How is the nomination evaluated?
The ADOT Office of Partnering will evaluate the nomination to ensure that the nominee exemplifies the best practices, principles and values of ADOT Partnering. The individual who nominates a candidate is encouraged to review the list of recipient qualities prior to completing the nomination form. Specific examples of how the nominee demonstrated an ability to meet one or more of stated Partnering Spirit Award qualities is essential to the evaluation process.

The nominee must be or was actively involved in a formal public, internal or construction partnership.

What happens when an individual is nominated for the Partnering Spirit Award?
- The nominee’s Supervisor and project Partnering Champion will be notified that the individual is being considered for the award.
- The job performance of the nominee will be verified with his or her supervisor.
- The individual who nominates a candidate for the award will be notified with the results of the evaluation within 10 business days.
- A section of the nomination form asks for an appropriate opportunity to present the award if the nomination is approved. The Partnering Office will attempt to have a representative available for the suggested presentation date, time and location.