

Partnering Advisory Committee Key Accomplishments

July 2005 – June 2006

- The Issue Resolution Subcommittee developed several recommendations for improving the Issue Resolution Process. These were incorporated into a “white paper” which was added to the Partnering Fine Tuned Processes package. They also revised the Issue Resolution Routing Form to better reflect the recommended process for escalating issues up the IR Ladder.
- The Annual Partnering Event was held on Dec. 7, 2005, at the Wyndham Hotel in Phoenix. It was attended by 218 participants from across the State and from all stakeholder groups. This year’s theme was “Arizona’s Tomorrow Demands Successful Partnering Today.” Rene Redondo of Granite Construction served as Master of Ceremonies, with a keynote address by Bob Templeton, Executive Director of the National Partnership for Highway Quality. Dave Zanetell, FHWA, presented the luncheon address and described the Hoover Dam Bypass Project. As in the past, table discussions were conducted to gather suggestions for Partnering process improvements.
- The Partnering Fine Tuned Processes were reviewed and updated to reflect the latest approaches to Partnering. Recommendations were made to the PAC and approved, and the updated document package was distributed.
- The Post Design Services Subcommittee met with ADOT Design Managers to clarify the Post Design process and suggest improvements. Guidelines were recommended and they are being incorporated into the Design Process Manual.
- The Subcontractor Involvement Subcommittee met with a selection of General Contractors to discuss ways to more proactively involved subs and suppliers in the Partnering process. Recommendations were presented to the PAC.
- The on-line Partnering Evaluation Process (PEP) was upgraded to include Development and General partnerships, in addition to Construction project partnerships. The Partnering Office provides training and instruction guides for its use.

July 2004 – June 2005

- The Partnering Evaluation Process (PEP) application was re-developed for Web-based usage and went on-line for all in March, 2005. All project team members can now access the system for data input and report viewing. Partnering facilitators and consultants can access PEP data for team follow-up.
- The Annual Partnering Event was held on Dec. 1, 2004, with an attendance of 158 participants from across the State and stakeholder groups. This year’s theme was “Partners Coach and Mentor – Do You?” Doug Pruitt, CEO of Sundt Construction presented the keynote address, emphasizing the importance of education, training,

coaching and mentoring. Table discussions provided numerous examples of how to coach/mentor others.

- New PAC subcommittees formed to address the topics of:
 - > Issue Resolution and Consultant Administered Projects
 - > Subcontractor and Supplier Involvement
 - > Post Design Support
- Several recommendations for process improvements have been made, and the committees continue to work.

July 2003 – June 2004

- PAC subcommittees addressed the Issue Escalation Process, Energizing the Partnering Workshop, and Bringing Partnering Education to the Field. Recommendations were presented and approved by the PAC.
- Completed annual review and update of Partnering Fine-Tuned Processes. Two new elements were added:
 - Pre-Activity Meeting Agenda
 - "Designing the Partnering Workshop" - customization tips and suggestions on how to energize the workshop
- Held the annual Partnering Event, attended by 168 people representing stakeholders from contractors, suppliers, consultants and ADOT. This year's theme was "Partners Lead by Example."
- The Partnering class - "How to Make Partnering Work in the Field" was updated and a video featuring ADOT's Partnering message, field communication skills and the issue resolution process was added.

June 1997 – June 2003

- Developed and Implemented the Fine-Tuned Partnering Processes that are currently in use and updated annually (1997 to present). The processes are used in the various Partnering classes, handbook and other documents
- Partnering Evaluation Program (PEP) (first version – 1997) was endorsed. The various categories, subcategories and rating scale were developed and later modified as part of the annual review.
- Subcommittees have given input for change:
 - *Determined not to add Safety as a category on the PEP per input and dialogue with Risk Management and the AG's Office (1998)
 - *Training needs – Five Partnering Classes developed and updated (2000 to present)
 - *Workshop Closeout Process – Revised it (2000)
 - *Partnering Specification, Claims Specification, Construction Manual and

Partnering Issue Resolution Process reviewed for compatibility (2000)
*Subcontractor involvement studied for ideas to gain greater involvement (2000)
*Constructability in reference to traffic control (2002)

- Developed Measurements for the Advisory Committee (formerly called the Partnering Core Team). Changed the name and approach of the committee in January 2000.
- Endorsed a large ADOT/AGC Partnering Survey of 469 participants in the spring of 2000. Used information gathered to support changes to the various processes
- Determined and wrote the Partnering Champion role that is currently used in the classes and partnering handbook (1998)
- Endorsed the “Getting To The Field” movement which resulted in a greater focus on meeting the field workers’ needs and the class “How To Make Partnering Work in the Field” (1998). The class is currently being revised (2003)
- Workshop length was changed and the focus revised. It has again been reviewed (February 2003 survey) and recommendations made for customizing the workshop to fit the team/project
- Encouraged the collection of success stories (there is a template and some of the success stories are found in the Introduction to Partnering class and the Partnering Office has a document with all the stories collected) (2001)
- Recommended that the partnering processes be expanded to ADOT Development and to internal groups (2001)
- Endorsed the ADOT/Tribal Partnering Forums (2002)
- Developed 3 annual stakeholder Partnering Events (2000 – 2002). One was co-developed by the ADOT & AGC staff it celebrated 10 years of partnering in Arizona. Introduced a 14 minute video “Partnering – The First 10 Years” (2002)

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