

PARTNERING CONSULTANT PROFILE

Consultant Name: **STEPHEN (STEVE) CLARKE**
Company Name: **Employee Involvement Systems**
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Contract Number: **EPS060041-018**
Vendor Code: **86-0681000**



KEY STRENGTHS

Executive/managerial professional coaching, 19+ years of construction & organizational partnering, team building, strategic planning, training, workplace interventions, employee development. Direct and focused, no games! I respect your time and keep us focused on achieving the goals of partnering. Workshops move efficiently and keep participants engaged - no boredom.

TYPES OF KEY EXPERIENCES

Partnering consultant for hundreds of ADOT projects including many of the largest in the state. Taught the "Introduction to Partnering" class for four years and also team communication and team building classes. Have used the partnering methodology countless times with public and private-sector work groups to help them be more effective.

FACILITATOR'S PREFERRED SERVICES

Partnering workshops (construction, internal, etc)
Executive/managerial certified leadership coaching
Organizational & employee development consulting

REFERENCES FOR CONTACT

Al Kattan - Division Manager, Maricopa County Dept. of Transportation, 602-506-4618
Lynn Johnson - District Engineer, Holbrook District, 928-524-5400
Jason Carlson - ADOT Partnering Office, 602-712-7556

OPTIONAL QUESTIONS

How many years of partnering experience? **19+ years**
What is your educational background?

Master's degree in Organizational Management
Bachelor's degree in Business Management, Minor in Behavioral Sciences
Certified Executive Coach and member of the International Coach Federation
Certified Energy Leadership Coach - IPEC
Mediator - served as Maricopa County Justice Court Mediator
Certified survey administrator
USAF Leadership training
Journeyman - heavy civil construction