

PARTNERING CONSULTANT PROFILE

Consultant Name: Russell (Russ) Hanson
Company: TransTech Consulting
Address: 5902 W. Fetlock Trl
City & Zip: Phoenix, AZ 85083
Phone #: 623-572-9417 (O) 623-229-0210 (M)
Fax #: 623-572-9417
Email: rg Hanson1@cox.net www.TransTech-Consulting.com
Contract Number: EPS060041-56
Vendor Code: F1658055102

KEY STRENGTHS (3)

- ◆ Sixteen years of Partnering facilitation experience with ADOT and other city, county, state and federal agencies – many projects have won state and national awards.
- ◆ Masters Degree in Engineering (quality and process improvement), plus 30 years of Organizational Development experience (team building, leadership, communication, conflict resolution, problem solving)
- ◆ Knowledge of all aspects of Partnering (construction, design, development, inter and intra-agency)

TYPES OF KEY EXPERIENCES (3)

- ◆ Have facilitated over 400 projects throughout the State and the nation with local, county, state and federal agencies – Design, Design-Build, CM@R, Design-Bid-Build – projects up to \$400M
- ◆ Extensive experience in Partnerships involving Indian Tribes – Navajo, Hopi, White Mountain and San Carlos Apache, Pima, Tohono O'odham, Pascua Yaqui
- ◆ 10-year member and former facilitator of the statewide Partnering Advisory Committee, consultant in the development of Partnering education courses

FACILITATOR'S PREFERRED SERVICES (Maximum of 6)

- ◆ Partnering facilitation of all kinds – construction, development, design, inter/intra agency projects and relationships
- ◆ Mediation and facilitation of conflict resolution – project specific or relationship in general
- ◆ Design and facilitation of Partnering Education programs
- ◆ Process improvement consulting; e.g., internal business process analysis; inter-intra agency coordination, customer/supplier relationships, etc.
- ◆ Leadership Coaching for individual performance improvement – style, communication, strategic planning, employee performance management
- ◆ Meeting design and facilitation – special projects, retreats, strategic planning, goal setting, team development

REFERENCES FOR CONTACT (3)

| | |
|----------------------|------------------------------------------------------------------------------|
| Name | James Young, or anyone in the Partnering Office |
| Company | ADOT Partnering Section |
| Phone | 602-712-7556 or 602-712-7120 |
| Service description: | Partnering facilitation, consulting, training, Partnering Advisory Committee |

PARTNERING CONSULTANT PROFILE

Name Mike Kondelis or John Harper, District Engineers
Company ADOT Construction
Phone 928-681-6010 (Mike) or 928-779-7547 (John)
Service description: Partnering facilitation, conflict mediation and project support

Name Larry Doescher or Vicki Bever
Company ADOT Statewide Project Management
Phone 602-712-7551 (Larry) or (602) 712-8161 (Vicki)
Service description: Pre-Design, Design and Development Partnering; transition to construction

OPTIONAL QUESTIONS:

How many years of Partnering experience do you have?

16 years, in all aspects of Partnering

What is your educational background?

BS and MS in Industrial Engineering; courses in Civil Engineering and Structures
Master Instructor for How to Make Partnering Work in the Field
Certified Instructor in Leader Effectiveness Training (Communication Skills)
Certified facilitator for Low and High Ropes team building programs
Black Belt in Six Sigma Quality Improvement programs

OTHER SKILLS:

Executive coaching
Outdoor Adventure Team Building
Business Process Reengineering - process mapping and analysis
Six-Sigma Quality – Statistical process control, design of experiments, etc.
Managing Organizational and Technological Change – Socio-Technical work design
Co-Author: Corporate Madness: How to Change the System When the System Refuses to Change