

PARTNERING CONSULTANT PROFILE

CONSULTANT NAME: Joy Keller-Weidman
COMPANY NAME: Holon Consulting
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KEY STRENGTHS

- ◆ Large Group Meeting/Event Design and Facilitation Skills
- ◆ Building Partnerships among individuals, teams and organizations
- ◆ Guiding organizations & teams through the envisioning and change processes

TYPES OF KEY EXPERIENCES

- ◆ Consult with ADOT (Arizona Department of Transportation) Deputy Director (past) to design and facilitate series of internal and external customer meetings to re-envision ADOT Community Relations Office (*which has become the CCP division*)
- ◆ Design & facilitate quarterly meetings with the ADOT Partnering Office Staff, ADOT Facilitators' Network, Partnering Consultants' Group and ADOT Leadership Network
- ◆ Build Partnerships among State, Federal, County & Tribal Government entities (i.e. ADOT, BIA, ITCA, FHWA and tribal entities), including the design and facilitation of the ATSP (Arizona Tribal Strategic Partnering Team) (***since its inception in 1997***); and the Navajo Nation/ADOT/BIA/FHWA Partnership and its steering committee (***for 3 years***); and the Hopi Partnership (Hopi Nation, ADOT, BIA, FHWA, Apache, Coconino & Navajo Counties, Navajo Council and Navajo DOT), including annual meetings (***ongoing***)

FACILITATOR'S PREFERRED SERVICES

- ◆ **Building Partnerships:** design process, facilitate series of workshops/partnership meetings and follow-up for long term effectiveness
- ◆ **Large Group Engagement:** whole systems change (include representatives of all parts of the system to ensure decisions consider the whole picture & the long term)
- ◆ **Organization and Team Envisioning and Planning:** understand the current state, identify the desired future state, and agree upon a "Next Steps" plan with input from stakeholders and partners
- ◆ **Team Building:** use the "Team Performance Model" to assist teams in implementing a blueprint for productivity and satisfaction
- ◆ **Issue Resolution:** help participants develop and apply agreements to identify, resolve and learn from common issues
- ◆ **Coaching:** Assist individuals in understanding their patterns of behavior (key events and learning from their history); clarify their personal vision; assess how their current attitude, beliefs and behavior support their vision; and plan for reinforcement and change, as needed.

REFERENCES FOR CONTACT

Name : James Young

Company: ADOT CCP, Partnering Office Director

Phone: (602) 712-8957

Service Description:

Coach, consult and plan with Partnering Office Director team building meetings with the Partnering staff; and bi-annual meetings for the APFN (ADOT Partnering Facilitators' Network) and the Partnering Consultants

Name: John Harper

Company: ADOT Flagstaff District, District Engineer

Phone: (928) 779-7547

Service Description:

Design, Coach and facilitate the Navajo Nation/ADOT/BIA/FHWA Partnership quarterly steering committee meetings and annual Partnership meetings

Name: Nate Banks

Company: FHWA Arizona Division, Senior Engineering Manager

Phone: (602)

Service Description:

Design and facilitate ATSP (Arizona Tribal Strategic Partnering Team) quarterly meetings; and assist in the design, facilitation and follow-up of the regional and statewide State-Federal-Tribal transportation forums.

NUMBER OF YEARS AS A PARTNERING CONSULTANT: 17 years

EDUCATION:

Bachelor of Science- Education

Master's Program: Human & Organizational Development

Extensive training and certifications in Team Building,
Leadership Development, Facilitation, Strategic Visioning,
Whole Systems Change and Large Group Intervention Methods